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Public Notice - International Selection Procedure

PhD Scientific Researcher Recruitment

FCiências.ID/2018/DL57/CIUHCT/2

FCiências.ID - Associação para a Investigação e Desenvolvimento de Ciências, through its Chairman of the Board of Directors, hereby announces the opening of an international call for the recruitment of a scientific researcher with a PhD degree, within the scope of Project AQUA (Horto Aquam Salutarem – Water Wise Management in Gardens in the Early Modern Period, PTDC/HAR-HIS/28627/2017), in the form of an employment contract with an uncertain term, according to the Portuguese Labour Code and Decree-Law No. 57/2016, of August 29th, as amended by Law No. 57/2017, of July 19th, and complementary legislation.

I - Admission Requirements

Portuguese nationals, foreign and stateless persons may submit applications to this selection procedure, provided they hold a doctoral degree¹, and fully comply with the following requirements:

- a) PhD in History or akin areas.

¹ Applicants with doctoral degrees obtained in foreign countries need the recognition of PhD degree by a Portuguese institution, following the [Decreto-lei nº. 66/2018](#), of 16th August as regulated by [Portaria nº. 33/2019](#), of 25th January. This is mandatory for contract signature. More information can be obtained at: <https://www.dges.gov.pt/pt/pagina/reconhecimento?plid=374>.

II. Applicable Law

1. Decree-Law No. 57/2016, of 29th August, in the wording conferred on it by Law No. 57/2017, of 19th July (RDC);
2. Portuguese Labour Code, as approved by Law No. 7/2009, of 12th February, in its current version (CT);
3. Regulatory Decree No. 11-A/2017, of 29th December;
4. Administrative Procedure Code, as published in Decree-Law No. 4/2015, of 7th January, in its current version (CPA).

III. Work Plan

The objectives of the work plan are:

The study of ancient books and treatises that approach the topics related with landscape water management.

Archival work seeking the discovery of novel primary sources on the topic.

Deepen study of some cases of hydraulic systems used in villas and monastic enclosures of the Early Modern period.

Comparative study of Portuguese early modern hydraulic systems against a European background.

Participation in outreaching activities, such as national and international publications and conferences.

The work plan is included in task 2, 3, 7 and 8 of the project AQUA.

IV. Composition of the Jury

In accordance to article 13 of the RCD, the members of the jury are:

- President - Ana Duarte Rodrigues (Principal Investigator of AQUA's project, Faculty of Sciences of the University of Lisbon)

- 1st Evaluator – Henrique Leitão (Principal Investigator of the Faculty of Sciences of the University of Lisbon)
- 2nd Evaluator - Dída Isabel Cameira Covas (Associated Professor of IST)
- 1st Alternate Evaluator - Joaquim Alves Gaspar (Invited Auxiliary Professor of the Faculty of Sciences of the University of Lisbon)
- 2nd Alternate Evaluator – Pedro Freitas (Auxiliary Professor of the Faculty of Sciences of the University of Lisbon)

V. Place of work

Work will be developed at the facilities of Research Center CIUHCT, at the Faculty of Sciences, Campo Grande, 1749-016 Lisbon, Portugal.

VI. Contract Duration

The full-time employment contract with an uncertain term is expected to start in April 2019 and will last until the Work Plan referred to in section III is completed. It will have an expected duration of 30 months, including an initial experimental trial period of 30 days.

VII. Monthly Allowance

The gross monthly salary entitle is stipulated in clause 1 of article 15 of the Regulatory Decree No. 57/2016, of 29th August, with the wording given by Law nº 57/2017, of 19th July, corresponding to level 33 of the Consolidated Table of Allowances, as approved by Government Order No. 1553-C/2008, of 31st December, being 2,128.34 Euros, plus holiday and Christmas allowances, as well as food allowance, in value and conditions for workers with a legal relationship of employment under the Labour Code.

VIII. Evaluation of applications

1. Failure to comply with the Admission Requirements implies the non-admission of candidates in absolute merit.
2. According to article 5 of the RJE, the selection of the candidates approved in absolute merit will rely on the evaluation of their scientific and curricular achievements in the last five years, taking into consideration the quality and relevance of the scientific production, and the professional activity indicated as more relevant by the candidate, for the project AQUA.
3. The final classification of candidates is given on a scale of 0 to 100%.
4. Evaluation of the relative merit of candidates, will rely on the following criteria:
 - a) Participation in relevant scientific projects in the area - 10%;
 - b) Scientific publications in the area - 35 %;
 - c) Pedagogical and outreaching activities, in particular in the context of promoting scientific practices, organization of courses, seminars and conferences, in the area - 10 %;
 - d) Assessment of the references provided by the candidate - 5 %;
 - e) Interview of the candidates - 10%.
 - f) Proof of Knowledge – 30%.

This test will be composed of two parts, simulating the main work that the candidate will have to develop in this project: the first part will focus on the transcription of five documents from the 15th to the 18th centuries (on the project's subject); and the second part will consist of a text of 2000 words in English made with the material transcribed in the first part. The test will be evaluated from 0 to 100%, each part being 50% of the final classification.

The test will be held in March 2019 at the Faculty of Sciences of the University of Lisbon, at 10am, in a room to announce to the candidates.

5. The jury shall deliberate by means of a roll-call vote based on the evaluation criteria.
6. Minutes of the jury meetings are drawn up, summarizing all relevant elements considered by jury members, as well as their individual votes and justifications.
7. After completion of the evaluation process, the jury will draw up a ranking of successful candidates with their classifications.
8. The evaluation results will be published on the website of the FCIências.ID ("Concursos" tab). The candidates will be individually notified of the evaluation results by e-mail sent to the address indicated in the "Personal Data" section of the submitted form.
9. With the notification referred to in paragraph 10, the hearing phase of interested parties referred to in Article 121 *et seq.* of the CPA will begin, and last for ten working days.
10. The possible pronouncement of the candidate in a prior hearing must be addressed to the President of the jury and submitted in writing to fciencias.id@fciencias-id.pt. The President of the jury will convene a jury's meeting to produce the final decision, within thirty working days.
11. Within five working days of the final jury decision, the Board of Directors Chairman of FCIências.ID will approve it and the candidates will be notified.
12. The communication between FCIências.ID and the candidates will be electronic and will comply with the following rules:
 - a) At the time of electronic submission of any document - namely in the case of paragraph no 11 - the candidates must generate proof of "sent message".
 - b) FCIências.ID will send an email message acknowledging documents received to the email address used by the candidates, within two working days.
 - c) In case of absence of a confirmation receipt by FCIências.ID – showing the possibility of technical problems that should neither be the responsibility of the candidate nor FCIências.ID - the candidates should contact FCIências.ID, with the proof referred to in point (a), to ensure delivery and proper receipt of the documents concerned.

IX. Compliance with public policies

1. FCIências.ID actively promotes a policy of non-discrimination and equal access, so that no candidate can be privileged, benefited, disadvantaged or deprived of any right or exempt from any duty due to, inter alia, ancestry, age, sex, sexual orientation, marital status, family status, economic situation, education, social origin or condition, genetic heritage, reduced working capacity, disability, chronic illness, nationality, ethnic origin or race, territory of origin, language, religion, political or ideological beliefs and trade union membership.
2. Under the terms of D.L. No. 29/2001, of February 3, a disabled candidate has a preference in equal classification, which prevails over any other legal preference. Candidates must declare their respective degree of disability, the type of disability and the means of communication / expression to be used in the selection process, under the terms of the above-mentioned diploma.

X. Submission of Applications

1. The present call will be open from 28/02/2019 to 14/03/2019.
2. The application and all the required documents may be submitted in Portuguese or English.
3. Applications will be submitted online, through the electronic platform of FCIências.ID (<http://concursos.fciencias-id.pt>).

4. On the electronic platform, applicants will complete a *mandatory* section on Personal Data [name, address, date of birth, contact email, nationality and scientific identifiers] and upload files with the documents listed below:
 - i. Detailed curriculum vitae - *mandatory*;
 - ii. A motivation letter clearly demonstrating that the candidate has an adequate profile for the position - *mandatory*;
 - iii. Up to five publications relevant for the objectives of the Work Plan - *mandatory*;
 - iv. Digital copies of documents proving formal academic degrees (PhD) and/or other scientific and professional qualifications - original documents must be provided in case of actual recruitment- *mandatory*;
 - v. Other documents that candidates consider relevant for the assessment of their scientific merit, or to declare the personal situation in the cases covered in section IX-2 of this Notice - *optional*.

5. By decision of the Chairman of the Board of Directors of FCIências.ID, candidates who do not submit the documents identified in paragraph 4 will not be admitted to the call. In case of doubts, the Chairman may also invite candidates to substantiate specific data or statements with official supporting documents, before accepting the candidates' submission.

This Public Note was approved by the jury on 27th February, 2019.