

#4084

Public Notice - International Selection Procedure

Recruitment of a Research Technician with a bachelor's degree (Employment contract)

FCiências.ID/2022/cE3c/14

FCiências.ID - Associação para a Investigação e Desenvolvimento de Ciências, through its Chairman of the Board of Directors, hereby announces the opening of an international call for the recruitment of a Research Technician with a Bachelor, of the FCIências.ID Science and Technology Management Career, within the scope of the project JustWind4All: Just and effective governance for accelerating wind energy (Ref. HORIZON-CL5-2021-D3-03 - 101083936), financed by the European Union's Horizon Europe research and innovation programme under the Grant Agreement nº 101083936, in the form of a definite duration fixed-term employment contract, on an exclusive regime, according to the Portuguese Labour Code and complementary legislation.

I. Admission Requirements

Portuguese nationals, foreign and stateless persons may submit applications to this selection procedure, provided they hold a degree¹ in Energy and Environmental Engineering, Environmental Sciences, Biology or similar areas, have specialised skills and/or expertise in the field of renewable energies and social research, and fully comply with the following requirements:

- a) The degree must have been granted at least 1 year ago;
- b) The candidate must have knowledge of quantitative (including modelling) and qualitative research methods – information provided in the CV;
- c) The candidate must also have experience in analysis of research data and report writing development - Information provided in the CV;
- d) Must have good knowledge of the English and Portuguese languages - Information provided in the CV.

¹ Please note that Degrees obtained in foreign countries need a Portuguese Recognition issued by a Portuguese high degree Institution, according to the [Decree-Law nr. 66/2018](#), of August 16th and the [Ministerial Order nr. 33/2019](#), of January 25th. The presentation of such Recognition is mandatory for contract signature. More information can be obtained in: <https://www.dges.gov.pt/en/pagina/degree-and-diploma-recognition>.

II. Preferential Requirements

- a) Demonstrated scientific and/or professional experience in the area of citizens and/or community participation in renewable energy, preferable with a focus on wind energy - Information provided in the CV;
- b) Demonstrated previous scientific and/or professional experience in systematic reviews – information provided in the CV;
- c) Experience in participation in national and/or international scientific projects in the scientific areas of this call for applications– information provided on the CV;
- d) Scientific publications: scientific experience demonstrated by a minimum number, areas and/or publications, at least 2nd author in international scientific journals – information provided on the CV;
- e) Other professional experience involving stakeholder participation in sustainability/renewable energy/climate change mitigation projects– information provided on the CV;
- f) Relevant professional and/or academic training in renewable energies – information provided on the CV.

III. Applicable Law

1. Portuguese Labour Code, as approved by Law No. 93/2019, of September 04th, in its current version (CT);
2. Administrative Procedure Code, as published in Decree-Law No. 4/2015, of January 7th, in its current version (CPA).

IV. Work plan

The work plan tasks are as follows:

- 1) Collaborate with an international consortium in developing new holistic metrics for wind energy impact assessments;
- 2) Collaborate with an international consortium in mapping socio-environmental impacts of European wind power;
- 3) Collaborate with an international consortium in mapping the techno-economic feasibility of European wind energy;
- 4) Develop a systematic review and assessment of projects with a focus on participatory practices and citizens' and community's involvement in wind energy, including producing a database;
- 5) Collaborate with an international consortium in identifying wind energy case studies;
- 6) Participation in dissemination activities, communication and involvement of project agents.

The tasks described are part of the following work packages: WP1, WP2 and WP3 of Horizon Europe project JustWind4All.

V. Composition of the Jury

The members of the jury are:

- President – Inês Campos;
- 1st Member of the jury – Luís Dias;
- 2nd Member of the jury – Esther Marín;
- 1st Alternate Member of the jury – Filipe Moreira Alves;
- 2nd Alternate Member of the jury – Guilherme Pontes Luz.

VI. Place of work

Work will be developed at the facilities of Research Center cE3c – Centre for Ecology, Evolution and Environmental Changes, in Campo Grande, Lisboa, Portugal.

VII. Contract Duration

The full-time definite duration fixed-term employment contract, on an exclusive regime, is expected to start in December 2022, with a duration of 12 months, will not exceed the limits set in the CT, including an initial experimental trial period of 30 days.

VIII. Monthly Allowance

The gross monthly salary corresponds to 1424,38 Euros, on an exclusive regime, plus holiday and Christmas allowances, as well as food allowance in the amount and conditions set out for workers with a legal employment relationship under the Labour Code.

IX. Evaluation of applications

1. Failure to comply with the Admission Requirements implies the non-admission of candidates in absolute merit.
2. The final classification of candidates is given on a scale of 0 to 100%.
3. Based on the assessment of the candidates' scientific and curricular background, each member of the jury presents a justified proposal for admission (final classification equal to or greater than 85%) or exclusion (final classification below 85%) for each candidate, according to the evaluation criteria referred to in paragraph 4.
4. Evaluation of the relative merit of candidates, will rely on the following criteria:
 - a) Participation in relevant scientific projects in the area - 40%;
 - b) Letter of motivation – 30%;
 - c) Knowledge dissemination activities, namely in the context of participation in conferences and seminars - 30%;
 - d) Interview, if deemed necessary by the jury - 10%.
5. The jury may decide to interview the 3 best ranked candidates [in criteria a) to c) of paragraph 4], for clarifications and improved explanations of curricular elements. If there is an interview, the sum of the classification obtained in the evaluation criteria a) to c) will correspond to 90% of the final classification and the interview will correspond to 10%.
6. The jury shall deliberate by means of a roll-call vote based on the evaluation criteria.
7. Minutes of the jury meetings are drawn up, summarizing all relevant elements considered by jury members, as well as their individual votes and justifications.
8. After completion of the evaluation process, the jury will draw up a ranking of successful candidates with their classifications.
9. Hiring will be decided by the Chairman of the Board of Directors of FCIências.ID, based on the final jury recommendation.
10. The evaluation results will be published on the website of the FCIências.ID ("Concursos" tab). The candidates will be individually notified of the evaluation results by e-mail sent to the address indicated in the "Personal Data" section of the submitted form.
11. With the notification referred to in paragraph 10, the hearing phase of interested parties referred to in Article 121 *et seq.* of the CPA will begin, and last for ten working days.
12. The possible pronouncement of the candidate in a prior hearing must be addressed to the President of the jury and submitted in writing to concursos@fciencias-id.pt. The President of the jury will convene a jury's meeting to produce the final decision, within thirty working days.
13. Within five working days of the final jury decision, the Chairman of the Board of Directors of FCIências.ID will approve it and the candidates will be notified.
14. The communication between FCIências.ID (concursos@fciencias-id.pt) and the candidates will be electronic and will comply with the following rules:
 - a) At the time of electronic submission of any document - namely in the case of paragraph no 12 - the candidates must generate proof of "sent message".
 - b) FCIências.ID will send an email message acknowledging documents received to the email address used by the candidates, within two working days.
 - c) In case of absence of a confirmation receipt by FCIências.ID – showing the possibility of technical problems that should neither be the responsibility of the candidate nor FCIências.ID - the candidates should contact FCIências.ID, with the proof referred to in point (a), to ensure delivery and proper receipt of the documents concerned.

X. Compliance with public policies

1. FCIências.ID actively promotes a policy of non-discrimination and equal access, so that no candidate can be privileged, benefited, disadvantaged or deprived of any right or exempt from any duty due to, inter alia, ancestry, age, sex, sexual orientation, marital status, family status, economic situation, education, social origin or condition, genetic heritage, reduced working capacity, disability, chronic illness, nationality, ethnic origin or race, territory of origin, language, religion, political or ideological beliefs and trade union membership.
2. Under the terms of D.L. No. 29/2001, of February 3rd, a disabled candidate has a preference in equal classification, which prevails over any other legal preference. Candidates must declare their respective degree of disability, the type of disability and the means of communication / expression to be used in the selection process, under the terms of the above-mentioned diploma.

XI. Submission of Applications

1. The present call will be open from 25th October to 8th November 2022.
2. The application and all the required documents may be submitted in Portuguese or English.
3. Applications will be submitted online, through the electronic platform of FCIências.ID (<http://concursos.fcencias-id.pt>).
4. On the electronic platform, applicants will complete a mandatory section on Personal Data [name, address, date of birth, contact email, nationality and scientific identifiers] and upload files with the documents listed below:
 - i. Detailed *curriculum vitae* in PDF format (written in English) - *mandatory*;
 - ii. A motivation letter clearly demonstrating that the candidate has an adequate profile for the position and fully complies with the Admission Requirements (written in English) - *mandatory*;
 - iii. Digital copies of documents proving formal academic degrees and/or other scientific and professional qualifications - original documents must be provided in case of actual recruitment - *mandatory*;
 - iv. Other documents that candidates consider relevant for the assessment of their scientific merit, or to declare the personal situation in the cases covered in section X-2 of this Notice - *optional*.
5. By decision of the Chairman of the Board of Directors of FCIências.ID, candidates who do not submit the documents identified in paragraph 4 will not be admitted to the call. In case of doubts, the Chairman may also invite candidates to substantiate specific data or statements with official supporting documents, before accepting the candidates' submission.

This Public Note was approved by the jury on 24th October 2022.