

FCiências.ID - Associação para a Investigação e
Desenvolvimento de Ciências
Campus da Faculdade Ciências da Universidade de
Lisboa, Edifício C1, Piso 3, Campo Grande
1749-016 Lisboa
Portugal

Of. 47/2025

Lisbon, 30th of October 2025

**Subject: Endorsement of the European Charter for Researchers and commitment to its
implementation via the HR Excellence in Research award process**

FCiências.ID - Associação para a Investigação e Desenvolvimento de Ciências formally endorses the 20 principles of the European Charter for Researchers, and we are committed to implementing these principles in our institution through the HR Excellence in Research award process.

As an organisation dedicated to excellence in research, we prioritise the well-being and career development of our researchers. We recognise the importance of creating a stimulating and supportive environment that fosters researchers' growth, mobility and success.

By engaging with the HR Excellence in Research award process, we aim to embed the Charter's principles into our institutional policies and practices, ensuring a stimulating and supportive environment for our researchers.

Kind regards,

Nuno Manuel Garcia dos Santos (President of the Administration Board)